

COMMUNITY SUPPORT AMID THE COVID-19 PANDEMIC

100 thousand US dollars

were transferred by The Coca-Cola Foundation to the Belarusian Red Cross Society to purchase individual protective gear for the country's health care institutions.



Owing to partnership with the Belarusian Red Cross Society, the Company provided health care institutions of the Republic of Belarus with water and beverages to arrange for drinking water intake schemes for medical personnel and patients amid the COVID-19 pandemic.



Carbonated drinks **Schweppes**, **FrukTime** and **Coca-Cola Zero** became a complement to lunch of medical personnel who every day fought for lives and health of their patients. The Company joined its business partners' initiatives to cook meals for doctors in Minsk.



Bonaqua drinking water was also supplied to support the P.M. Masherov Republican Clinical Hospital for WWII Disabled Persons, the state-owned institution that was the first to receive coronavirus patients.



Protection of lives and health of the employees, avoiding the transmission of disease at work became business priority. All Company employees were provided with protective gears such as disposal and reusable masks, gloves, disinfectants. The Company set an example of ‘social’ procurement by purchasing 3000 reusable protective dressings from Meteorit Plus social enterprise in Gomel, where women with impaired hearing found employment.

SUPPORT OF WOMEN AND YOUTH ENTREPRENEURSHIP IN BELARUS

YOUTH EMPOWERED-2020 AND 5BY20 WOMEN EMPOWERMENT

As many as **1215** young people gained knowledge and skills needed for successful entrepreneurship.

In 2020, the Company proceeded with implementation of its social and educational project Youth Empowered aimed at fostering the development of the Belarusian youth entrepreneurship potential. **22** program participants launched their own businesses.



The Company supported **the Republican rally for young firefighter rescuers** where young people from all over Belarus gained handling of emergencies and first aid skills.



The Belarusian republican students legal Olympiad became a part of the Youth Empowered-2020 project. Students from different Belarusian Universities dealt with complex legal issues and took a master class from the leading national lawyers.



Since 2010, Coca-Cola has been implementing globally its 5by20 initiative aimed at economic empowerment of 5 million women by 2020. In 2020, the project “Women Support in Farming, Agri-tourism and Craftsmanship” was completed in Brest region. As many as **500 women were trained in the principles of business development on webinars and skills development workshops. 50 best business initiatives** received support in the form of equipment and consumables for them to launch and develop own businesses. Gratuitous aid from The Coca-Cola Foundation amounted to USD 95 thousand. Country Escape Belarusian Non-Governmental Organization, the Brest City Executive Committee were the main partners of the project “Women Support in Farming, Agri-tourism and Craftsmanship”.

In 2020, the project **Training of Women from Vitebsk Region in Principles of Rural Small Business, Productive Use of Land for Gaining Additional Revenue for the Family, Improvement of Knowledge of Finance, Jurisprudence and Farming Techniques** was launched. In 2021, as many as **105 most active and motivated women** will take part in the project’s laboratory practicals.

COMPANY'S ENVIRONMENTAL PROJECTS

1.4 tons of wastes were collected

352 kg of polyethylene

124 kg of plastic

478 kg of glass

446 kg of other garbage

“WE CARE FOR”, REPUBLICAN ENVIRONMENTAL ACTION

Volunteers from national Universities and colleges, students from schools of Turov town, and the Company employees cleaned the urban forest and riparian zones in the framework of Cleanup campaign. The campaign is held annually in liaison with the Ministry of Natural Resources and Environmental Protection of the Republic of Belarus, the Ministry of Education of the Republic of Belarus, the Republican Center of Ecology and Local Lore educational establishment.



NEW LIFE IN EXCHANGE FOR CAPS

The Company is a sponsor of a social and environmental charity project New Life in Exchange for Caps (Kryshariki) implemented by SocioEcoCenter. In spite of the pandemic, in 2020 volunteers collected **over 55 tons** of plastic caps. Approximately **10 tonnes** were collected in 32 Belarusian localities during the first **eco-tour of the project** initiated by the Company.

Collected plastic caps were sorted by volunteers and sent for recycling. The amount of targeted charity support for children with funds gained from sending caps for recycling made BYN 15.6 thousand. Due to assistance and involvement of the Company's key partners in the project, as many as BYN 2.6 thousand made from returning plastic caps from Coca-Cola containers were transferred to the Republican Rehabilitation Center for Children with Disabilities.

STUDY OF THE MORPHOLOGICAL STRUCTURE OF WASTES

The Company invested more than **Euro 29 thousand** in the study of the morphological structure of household waste within the EU/UNDP project **Involvement of Communities in Environmental Monitoring and Improvement of Environmental Management at the Local Level** implemented under the guidance of the Ministry of Natural Resources and Environmental Protection of the Republic of Belarus. Findings of such study enable to obtain missing information for the state administration bodies to make a decision on further development of wastes collection, sorting and recycling systems in the Republic of Belarus. Analysis of waste movement (as exemplified by PET packing) was first made using GPS sensors.



Morphological structure of 80 containers was studied
Wastes per 17 fractions were analyzed
3 seasons of studies (spring, summer, autumn)

PROJECTS AIMED AT CONSERVATION AND RESTORATION OF WATER RESOURCES

PROVIDE OUR CHILDREN WITH PURE WATER

The project **Provide Our Children with Pure Water** implemented with funds from the Coca-Cola Charity Foundation came to a close in Bereza town, Brest region.

More than 2 km of the Krechet river were restored: the river bottom was made deeper and dragged from sludge and garbage, the avenue of trees was planted along the riverfront. The equipment for studies of aqueous systems was procured for students of Secondary School No. 1 named after V.H. Golovko (Bereza town).



LABORATORY FOR STUDIES OF AQUEOUS SYSTEMS

With the Company's financial support, the Republican Center of Ecology and Local Lore (Minsk) expanded the **children's laboratory facilities for studies of aqueous systems**.

Everything necessary was provided in the additional space, for children to be engaged in research activities: comprehensive repair was carried out; special furniture and equipment were purchased. For the 14th year in a row, the Company organized the national stage of the international competition – Stockholm Junior Water Prize. **In 2020, the 1st class diploma was awarded to Kyril Veres from Brest**, with his work “Detection of micro-plastics in water bodies in Belarus, and its impact on aquatic organisms”. Kyrill presented his project in the final of Stockholm Junior Water Prize held for the first time within the World Water Week.



LET'S SAVE YELNYA TOGETHER!

Work on wastewater disposal in the territory of the Belarus' largest raised bog Yelnya performed in the 1930s of the past century led to environmental disaster of the unique natural site. Owing to lowering of the ground-water surface upper peat layers overdried, and fires broke out on the bog every summer. In 2002, fire destroyed over 70% of the bog area. The Company and its partners' initiative to rescue the Yelnya bog ecosystem has developed from organizing volunteer teams into one of the largest environmental programs of Belarus. Over the course of the project implementation by volunteers, among whom there was a great number of employees of Coca-Cola Beverages Belarus, more than 100 dams were constructed from natural materials to prevent from water outflow from the bog territory. Owing to the project "Let's Save Yelnya Together!" the water level has become more than 1 meter higher, peat has moistened, fires have ceased. The Company continues to provide funds annually, to procure construction materials for repair and reconstruction of dams destroyed over the years owing to climatic conditions. In 2020, as many as 12 dams were repaired with the participation of employees of Coca-Cola Beverages Belarus.

COMPANY'S ENVIRONMENTAL CONCERN

TRANSPORT



As many as 64 new motor cars and lorries were purchased in 2020

- compliance with Euro 5 standard
- massive reduction of emissions of harmful substances into the atmosphere as compared to engines of other classes
- average CO₂ emission rate by motor transport reduced by 6 g/km as against 2019, and made 317 g/km in 2020

REDUCTION OF CO₂ EMISSION

The Company carries out ongoing monitoring of greenhouse gas emission, with due regard to performance of the equipment used for production, delivery and storage of products. In 2020, the

total volume of greenhouse gas emission reduced by 1.43% as against 2019, partly owing to renovation of vehicle fleet and refrigeration facilities.

Volume of direct and indirect emission in 2019 – 2020, CO2 ton equivalent



- Volume of direct emission
- Volume of indirect emission

ENERGY EFFICIENCY

The total consumption of energy exceeded 100 million MJ in 2020, and reduced by 0.22% as against 2019 owing to implementation of targeted energy saving projects at the Company.

Total consumption of energy in 2019 – 2020, million MJ



- Consumption of energy from nonrenewable energy sources
- Consumption of energy from renewable energy sources

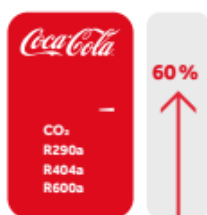
RESPONSIBLE WATER MANAGEMENT

The Company's efforts to increase efficiency of production processes resulted in 1.2% decrease of water requirement per 1 liter of finished product, which made 1.45 l/l.

Water requirement per 1 liter of finished product in 2019 – 2020, l/l



REFRIGERATION FACILITIES



The share of refrigeration facilities that require refrigerants with low global warming potential CO₂, R290a, R404a, R600a increased up to 60%. The Company purchases the enhanced energy efficiency equipment within the program of switching to ozone-safe freon.



The share of refrigeration facilities with a built-in smart-module enabling to obtain necessary information on operation of equipment using Bluetooth technology.

INVESTMENTS

In 2020, investments in fixed capital made **BYN 12.82 million** ^{44%} ↑ more than in 2019